

Health & Safety Policy

The personal safety and health of each employee of the company is of primary importance and all workers will be informed of all written health and safety policies and any changes to them. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal health and safety in keeping with the highest standards and their strong commitment toward occupational health and safety. We will maintain a health and safety program conforming to the best practices but to be successful, such a program must start with proper attitudes toward injury and illness prevention on the part of both supervisors and employees. It also requires co-operation in all health and safety matters, not only between supervisor and employee, but also between each employee and his or her co-workers. Management commits to working in a spirit of consultation and cooperation with all employees concerning matters relating to occupational health and safety and ascribes to the Petroleum Industry Guiding Principles for Worker Safety.

Our objective is a health and safety program that will reduce the number of injuries and illnesses to an absolute minimum - **OUR GOAL IS ZERO INCIDENTS AND INJURIES.**

Our safety and health program will involve:

1. Providing mechanical and physical safeguards to the maximum extent possible.
2. Conducting a program of health and safety inspections to find and eliminate unsafe working conditions and practices, to control health hazards, and to comply fully with the health and safety standards for every job.
3. Training all employees in good health and safety practices.
4. Providing necessary personal protective equipment and adequate instruction for its use, inspection and maintenance.
5. Developing and enforcing health and safety rules and requiring that employees co-operate with these rules as a condition of employment.
6. Investigating every incident, promptly and thoroughly; to find out what caused it and to correct the problem so that it won't happen again

7. We recognize that the responsibilities for health and safety are shared:

The employer accepts the responsibility for leadership of the health and safety program, for its effectiveness and improvement, and for providing the safeguards required to ensure safe conditions.

Supervisors are responsible for developing the proper attitudes toward safety and health in themselves and in those they supervise, and for ensuring that all operations are performed with the utmost regard for the safety and health of all personnel involved.

Employees are responsible for wholehearted, genuine co-operation with all aspects of the safety and health program, including compliance with all legislative rules and regulations, and for continually practicing safety while performing their duties.

Under legislative laws and regulations, the company and its employees may face disciplinary action or fines for knowingly disobeying safety rules.

Everyone has the right and the responsibility to refuse to do work when unsafe conditions exist.

✓ President: _____



Date: _____

July 25 / 2012